

**37th Annual NABSE Conference
Indianapolis, Indiana
November 17-22, 2009**

**Aspiring Superintendents Academy
Wednesday, November 18, 2009
9:00am – 5:00pm**

Greetings

Dr. Lucian Yates, III, Superintendents' Commission Chairperson
Dr. Deborah Hunter-Harvill, NABSE President

**Session I 9:15am – 10:15am
Presentation of Statistical Data**

Number of AA Superintendents by State
AA Superintendents- Number of Male & Female Superintendents by State
Number of AA Superintendents vs. Other Superintendents

- Trend Analysis
- Current Comparison

Q & A

Panelists: Dr. Sheila Harrison-Williams & Mr. Fadhilika Atiba-Weza

**Session II 10:15am – 12:00pm
Career Barriers & Achievement Strategies**

Discussion of Barriers Unique to Aspiring AA Superintendents

Suggested Strategies for Overcoming the Identified Barriers and Achieving the Superintendency

Q & A

**Panelists: Dr. Constance Collins, Dr. Stephanie Burrage, Dr. Willis Mackey
& Dr. Sharon Johnson-Shirley**

Working Lunch 12:00pm – 1:00pm

At least one Superintendent will sit at each table and lead a predetermined discussion regarding "Achieving the Superintendency" or develop questions to be presented back to a panel of Superintendents who will respond to the group.

Report Out 1:00pm – 1:30pm

This time will be used to report back to the larger group or respond to questions generated from the conversations during lunch.

Convener: Dr. W.L. “Tony” Sawyer

Session III 1:30pm – 3:00pm

Behaviors Necessary to Maintain the Position of Superintendent

Veteran Superintendents will share their stories of how they have maintained their positions as Superintendents and answer questions from the audience.

Q & A

**Panelists: Dr. Charles Coleman, Ms. Gloria Davis, Dr. Johnny Brown,
Dr. Lonnie Edwards & Mr. Reginald James**

Session IV 3:00pm – 4:30pm

How to Land the Job: Resumes and Interviews

Convener: Dr. W.L. “Tony” Sawyer

Panelists: Dr. Charles Coleman, Dr. Constance Collins, Dr. Sheila Harrison-Williams, Dr. W.L. “Tony” Sawyer, Ms. Gloria Davis, Dr. Johnny Brown, Dr. Willis Mackey, Mr. Reginald James, Dr. Sharon Johnson-Shirley, Dr. Stephanie Burrage, Dr. Lonnie Edwards