



**Lloyd Sain, Jr., Ed.D**  
[Lsainjr@sbcglobal.net](mailto:Lsainjr@sbcglobal.net) or  
[Lloyd.Sain@LRSD.org](mailto:Lloyd.Sain@LRSD.org)  
21 Reservoir Heights Drive  
Little Rock, Arkansas 72227  
H: (501) 223-3394  
W: 501-447-3347

**EDUCATIONAL PHILOSOPHY:**

- To believe that effective leadership offers to its organization support, delegation, coaching, and direction as it appropriately creates, coordinates, monitors, and adjusts to the environment in achieving institutional effectiveness and reaching its vision.
- To believe and promote that all children, despite their economic status or available resources, are capable of learning and achieving when appropriate systems, programs, and instructions are purposefully designed to meet their present needs, talents, and deficiencies.

**EDUCATIONAL BACKGROUND:**

1985	University of Central Arkansas Conway, Arkansas B. S. E. Degree, English Education Special Education, minor Middle school certification
1989	University of Central Arkansas Graduate Studies: English & Writing Education, 39 hours
1994	Arkansas State University Jonesboro, Arkansas M. S. E. Degree, Curriculum & Instruction/ Administration & Supervision Endorsement
2001	University of Arkansas at Little Rock

Little Rock, Arkansas  
Ed.D., Educational Administration  
& Supervision

**CERTIFICATION:**

Type: Secondary English, 7-12  
Middle School certification  
Curriculum Specialist, K-12  
Supervisor, K-12  
Secondary Principal, 5-12  
Administration

**WORK EXPERIENCES:**

January 2007 – Present	University of Arkansas at Little Rock Dept. of Educational Leadership Adjunct Faculty
August 2005 – December 2006	Pulaski Technical College Department of English Adjunct Faculty
July 2005 – Present	Little Rock School District Director of Prof. Development
July 2003 – June 2005	Little Rock School District Coordinator of Leadership Development
July 1998- June 2003	Alternative Learning Center Principal
July 1996 – July 1998	Pulaski Heights Junior High School – Assistant Principal
January 1994 – 2003	Philander Smith College Department of English & Humanities – Adjunct Faculty
August 1993 - July 1996	Little Rock School District Central High School, Grade 10
January 1991 - May 1993	Forrest City School District

Adult Ed. Program - English

August 1985 - August 1993

Forrest City Middle School  
English Instructor, Grades, 7-8

**PROFESSIONAL PRESENTATIONS AND CONSULTATIONS:**

- Mar. 2000     Presenter – “Alternative Education-Meeting Students' Needs," Foundation for the MidSouth William Winter Principals' Leadership Institute, Robinsonville, MS
- Feb. 2001     Presenter – “Educating the Mind and the Heart Through Group Session, Texas Association of Alternative Education 11<sup>th</sup> Annual Conference, San Antonio, TX
- Aug. 2001     Presenter – “Educating Minds and Hearts through Group Sessions,” Arkansas Association of Alternative Educators Third Annual Conference, Little Rock, Arkansas
- Nov. 2001     Presenter – “Assessing and Creating Effective Alternative Setting for Disruptive and Juvenile-Assigned Students with Program Success,” National Alliance of Black School Educators 29<sup>th</sup> Annual Conference, San Diego, California Annual Conference, Little Rock, AR
- Mar. 2002     Presenter –“Creating Quality and Effective Schools from an Alternative Education Perspective.” Arkansas Association of Middle Level Education Conference, Hot Springs, A
- Mar. 2002     Keynote Speaker – “What Do Students Have to Say to Us About Teaching and Learning for Today’s Secondary Schools.” Arkansas Association of Middle Level Education 13<sup>th</sup> Annual Conference Opening Session, Hot Springs, AR
- June 2002     Presenter –“From Rage to Hope: The Principal’s Role in Creating and Sustaining Professional Development for Faculty and Staff.” The William Winter Principals’ Leadership Institute Sponsored by the Foundation for the Mid South, Robinsonville, MS.
- Feb. 2003     Presenter – “The Principal’s Role in Creating and Sustaining Professional Development for Faculty and Staff in Alternative Education.” 13<sup>th</sup> Annual Texas Association of Alternative Educators, Austin, Texas

- Feb. 2004      Presenter – “Creating an Effective Program for Disruptive and Juvenile Assigned Revisited” Texas Association of Alternative Educators’ 14<sup>th</sup> Annual Conference, Austin, TX.
- Feb. 2005      Presenter - “Reaching and Teaching the Unmotivated Student” and “Managing the Difficult Teacher with Strategies and Approaches.” Texas Association for Alternative Educators 15<sup>th</sup> Annual Conference, Houston, TX.
- Sept. 2007     Presenter – “Creating an Effective Mentoring Relationship with the Beginning Administrator.” Arkansas Department of Education, Beginning Administrators Induction Program, Hot Springs, AR

**COMMUNITY AND PROFESSIONAL MEMBERSHIPS:**

- Association for Supervision and Curriculum Development -Advisory Panel Member for the Leadership Institute 2005 and ASCD Member
- Arkansas Alliance of Black School Educators (AABSE) – President
- National Alliance of Black School Educators(NABSE) Member & Chair, Program Development, Research & Evaluation and National Board Member
- Arkansas Department of Education Administrator Induction Program – Advisory Member and Consultant
- New Tyler Barber College, Incorporated – Advisory Board Member

**PROFESSIONAL AND PUBLICATIONS CREDITS:**

Sain, L. (2003). Using From Rage to Hope: The principal’s role in creating a school vision. Alternative Network Journal, 17, 30-31: 38-40.

Sain. L. (2001). A comparison of pre-post student outcomes and perception after an intervention of a secondary alternative program disruptive students. (Doctoral dissertation, University of Arkansas at Little Rock, 2001). Dissertation Abstracts International, 66, 07A.

## **SPECIALIZED TRAINING:**

- Standards in Practice: Looking at Student Work and Teacher Assignment, Ed Trust, Washington, D.C., National Trainer
- Creating a High-performance Learning Culture, Southern Regional Educational Board, Atlanta, GA., District Trainer
- Using Root Cause Analysis to Reduce Student Failure, Southern Regional Educational Board, Atlanta, GA., District Trainer
- Designing Assessment to Inform Instruction, Southern Regional Educational Board, Atlanta, GA., District Trainer
- Mentoring School Leaders in Competency-based Internships, Southern Regional Educational Board, Atlanta, GA., District and State Trainer
- Assessing Academic Rigor to Ensure Grade-level Proficiency and College-readiness, Southern Regional Educational Board, Atlanta, GA., District Trainer
- Master Principal Coach Training, Arkansas Leadership Academy, Little Rock, AR, Principal Coach
- Pathwise Mentoring Model for Beginning Teacher, Arkansas Department of Education, Little Rock, AR, Trainer
- Classroom Walk-thru Model, AR Department of Education, Little Rock, AR, Trainer